

Employment History List most recent employers first, covering the last five years. (Use another sheet of paper for additional employers)

Employer	Dates Employed		Type of work, job responsibilities avg. # hrs./week
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title		Salary/Hourly Rate	
		Starting Final	
Immediate Supervisor & Title:			

Reason for Leaving? May we contact your current employer? Yes No

Employer	Dates Employed		Type of work, job responsibilities avg. # hrs./week
	From	To	
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		Starting Final	
Immediate Supervisor & Title:			

Reason for Leaving? May we contact your current employer? Yes No

References Give three professional references that are not related to you. If not applicable, list three school or personal references that are not related to you.

Name	Phone Number	Business	How Acquainted, # Years

Job Description I hereby certify that I have reviewed the job description for the position for which I am applying. Yes No
 Are you able to perform the essential functions of the job for which you are applying and meet its described requirements, with or without reasonable accommodations? Yes No

Applicant's Statement I certify that all information I have provided to apply for and secure work with Cup & Cone Enterprises, Inc. and its affiliates ("C&C") is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel any further consideration of this application or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, C&C, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I waive any and all rights and claims I may have regarding C&C, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. I hereby authorize any individual, as well as the organization for which he or she acts, to provide information about me to C&C. I hereby waive any rights and claims that I may have as a result of such disclosures by these individuals and organizations to C&C.

I understand that C&C does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from C&C and still wish to be considered for employment, it may be necessary to reapply and fill out a new application.

In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of C&C. I understand that my employment will be on an at-will basis, which means that my employment can be terminated with or without cause or notice. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing language are valid unless they are in writing and signed by the President of C&C.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, C&C will verify the status of every individual offered employment. In this connection, all offers of employment are subject to verification of the applicants identify and employment authorization, and it will be necessary for the applicant to submit such documents as are required by law to verify identification and employment authorization.

I voluntarily agree that: Any offer of employment I may receive from C&C is contingent upon my successful completion of C&C's total pre-employment screening process, including C&C's receipt of references that it considers satisfactory, and my satisfactory completion of any post-job offer, pre-employment physical examination that C&C may require. As a condition of employment, I may be required to undergo and pass successfully a screening for drugs. I also understand and agree that, if employed, I may be required to submit to a drug screening at any time, at the discretion of C&C in accordance with applicable law.

I affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with C&C.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant's Statement.

Signature of Applicant _____

Date _____