



Employment Application

Frozen Desserts LLC is an equal opportunity employer, dedicated to the policy of non-discrimination in employment on any basis including gender, race, ethnicity, veteran status, religious affiliation, sexual orientation, age, disability or national origin.

Personal Data (Please print clearly.)

Name: _____
Last First Middle

Address: _____

Telephone: _____ Social Security Number: _____

Email Address: _____

Position(s) Desired: Scooper Shift Leader Manager Date: _____

Available for these Shifts: Day Evening Night

Do you have your own transportation? Yes No

Have you ever worked at Ben & Jerry's before? Yes No When? _____

Do you possess a Nevada health card? Yes No

Are you currently authorized to work for all employers in the United States on a full-time basis or only for your current employer? All Employers Current Employer Only

If under 18, do you have working papers? Yes No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No

If "Yes," please explain.

(Answering "yes" to this question does not constitute an automatic bar to employment. Factors including, but not limited to, date of offense, seriousness and nature of violation and position applied for will be taken into account.)



Frozen Desserts LLC
2285 Corporate Circle Ste. 140
Henderson, NV 89074-7757

jobs@scoopshop.net

Education

Please list the most recent first, including high school, vocational school and college/university.

School	Location	Major or primary field of study	Grade or # of years completed	Degree/Diploma

Describe apprenticeships, specialized trainings or skills that relate to the position(s) for which you are applying (i.e. typing wpm; computer proficiency; etc):

List certifications and licenses you hold: _____

List awards and honors you have received: _____

About You!

What are the most important features you look for in a job? _____

What flavor of Ben and Jerry's ice-cream best describes your personality and why?

What three adjectives best describe your personality? _____

What distinguishes you from other people? _____

What do your peers, co-workers and family most admire about you? _____

Please share any unique characteristics that you would bring to Ben and Jerry's franchise:

Employment History *(You can use another sheet of paper for additional employers)*

Please list your most recent positions and employers first, covering at least the last five years.

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

References

List the names and telephone numbers of three business/work references that are not related to you and their title to show how they know you. If not applicable, list three school or personal references that are not related to you.

Name	Telephone	Title	# of Years Known

Are you able to perform the essential functions of the job for which you are applying and meet its described requirements, with or without reasonable accommodations? Yes No

Applicant's Statement

I certify that all information I have provided to apply for and secure work with Ben & Jerry's is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel any further consideration of this application or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, Frozen Desserts LLC, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I waive any and all rights and claims I may have regarding Frozen Desserts, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. I hereby authorize any individual, as well as the organization for which he or she acts, to provide information about me to Frozen Desserts. I hereby waive any rights and claims that I may have as a result of such disclosures by these individuals and organizations to Frozen Desserts.

I understand that Frozen Desserts does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of Frozen Desserts. I understand that my employment will be on an at-will basis, which means that my employment can be terminated with or without cause or notice. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing language are valid unless they are in writing and signed by Frozen Desserts' Sr. Manager.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, Frozen Desserts will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicants identify and employment authorization, and it will be necessary for the applicant to submit such documents as are required by law to verify identification and employment authorization.

I voluntarily agree that: Any offer of employment I may receive from Frozen Desserts is contingent upon my successful completion of Frozen Desserts total pre-employment screening process, including Frozen Desserts receipt of references that it considers satisfactory, and my satisfactory completion of any post-job offer, pre-employment physical examination that Frozen Desserts may require. As a condition of employment, I may be required to undergo and pass successfully a screening for drugs. I also understand and agree that, if employed, I may be required to submit to a drug screening at any time, at the discretion of Frozen Desserts in accordance with applicable law.

I affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with Frozen Desserts.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant's Statement.

Signature of Applicant _____

Date _____