

# BEN & JERRY'S ICE CREAM<sup>®</sup> EMPLOYMENT APPLICATION

## EMPLOYEE NAME

FIRST \_\_\_\_\_ M.I. \_\_\_\_\_ LAST \_\_\_\_\_

## ADDRESS

STREET \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

TELEPHONE NUMBER \_\_\_\_\_

Are you 18  Yes or Older?  No, if no Age  E \_\_\_\_\_ Ever worked in a Ben & Jerry's Scoop Shop before? If yes, dates and location \_\_\_\_\_

## AVAILABILITY

Total hours available per week \_\_\_\_\_ Hours available From \_\_\_\_\_

To \_\_\_\_\_

M	T	W	T	F	S	S

Are you legally able to be employed in the U.S.? \_\_\_\_\_ How did you hear of the job? \_\_\_\_\_ How far do you live from the shop? \_\_\_\_\_ Do you have reliable transportation to work? \_\_\_\_\_

## SCHOOL MOST RECENTLY ATTENDED

NAME \_\_\_\_\_ LOCATION \_\_\_\_\_ PHONE \_\_\_\_\_

TEACHER OR COUNSELOR \_\_\_\_\_ DEPT \_\_\_\_\_ LAST GRADE COMPLETED \_\_\_\_\_ GRADE POINT AVERAGE \_\_\_\_\_

## TWO MOST RECENT JOBS (if not applicable, list U.S. military, work performed on a voluntary basis or personal references)

COMPANY \_\_\_\_\_ LOCATION \_\_\_\_\_

PHONE \_\_\_\_\_ JOB \_\_\_\_\_

SUPERVISOR \_\_\_\_\_ DATES WORKED: FROM \_\_\_\_\_ TO \_\_\_\_\_

SALARY \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_ **MGMT. REFERENCE CHECK BY** \_\_\_\_\_

COMPANY \_\_\_\_\_ LOCATION \_\_\_\_\_

PHONE \_\_\_\_\_ JOB \_\_\_\_\_

SUPERVISOR \_\_\_\_\_ DATES WORKED: FROM \_\_\_\_\_ TO \_\_\_\_\_

SALARY \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_ **MGMT. REFERENCE CHECK BY** \_\_\_\_\_

**PHYSICAL** Any health problems or physical disabilities which could affect your employment? Yes  No

Do you now have or have you had, within the last six months, Any contagious or communicable diseases, or gastro-intestinal Infections, or have you ever had hepatitis or salmonella? Explain any Yes answers in detail on back  Yes  No

During the past 7 years, have you ever been convicted of a crime, excluding misdemeanors and traffic violations?

Yes  No If Yes, please describe in full on the back side of application.

\*A conviction will not necessarily bar you from employment.

1. I certify that the information contained on this application is correct to the best of my knowledge and understand that deliberate falsification of this information is grounds for dismissal in accordance with the policy of this independent Ben & Jerry's franchise. 2. I authorize the references listed above to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. 3. I acknowledge that, if I become employed, I will be free to terminate my employment at any time for any reason and this Ben & Jerry's franchise retains the same rights. No Ben & Jerry's representative of this Ben & Jerry's franchise has the authority to make any contrary agreement.

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_

This Ben & Jerry's franchise is an equal opportunity employer. The Civil Rights Act of 1964 and State and Local laws prohibit discrimination on the basis of race, color, religion, sex, national origin or veterans status. In addition, State and Local laws prohibit discrimination on the basis of disability and the Age Discrimination in Employment Act of 1978 and some State and Local laws prohibit discrimination on the basis of age with respect to individuals who are at least 40 years of age. It is our policy to comply fully with these Acts and information requested on this application will not be used for any purpose prohibited by law.

YOUR APPLICATION WILL BE CONSIDERED FOR 30 DAYS – FOR CONSIDERATION AFTER THAT YOU MUST REAPPLY. THIS SCOOP SHOP IS OWNED AND OPERATED BY AN INDEPENDENT BEN & JERRY'S FRANCHISE.