

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No
If "Yes," please explain.

(Answering "yes" to this question does not constitute an automatic bar to employment. Factors including, but not limited to, date of offense, seriousness and nature of violation and position applied for will be taken into account.)

Education

Please list the most recent first, including high school, vocational school and college/university.

School (High School and College only)	Location	Major or primary field of study	Grade or # of years completed	Degree/Diploma

Describe apprenticeships, specialized trainings or skills that relate to the position(s) for which you are applying (i.e. typing wpm; computer proficiency; etc):

List certifications and licenses you hold: _____

List awards and honors you have received: _____

Detail anything special about yourself that makes you stand out from the crowd.

Operation of a Motor Vehicle

List any violations of motor vehicle laws for which you received citations, fines and/or court appearances with the exception of parking violations.

Date	Location	Infraction

Employment History *(You can use another sheet of paper for additional employers)*

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Type of work and job responsibilities
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Please list your **most recent** positions and employers first, covering at least the last five years.

References

List the names and telephone numbers of three business/work references that are not related to you and their title to show how they know you. If not applicable, list three school or personal references that are not related to you.

Name	Telephone	Title	# of Years Known

Applicant's Statement

I certify that all information I have provided to apply for and secure work with Ben & Jerry's is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel any further consideration of this application or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, Ben & Jerry's, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I waive any and all rights and claims I may have regarding Ben & Jerry's, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. I hereby authorize any individual, as well as the organization for which he or she acts, to provide information about me to Ben & Jerry's. I hereby waive any rights and claims that I may have as a result of such disclosures by these individuals and organizations to Ben & Jerry's.

I understand that Ben & Jerry's does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from Ben & Jerry's and still wish to be considered for employment, it may be necessary to reapply and fill out a new application.

In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of Ben & Jerry's. I understand that my employment will be on an at-will basis, which means that my employment can be terminated with or without cause or notice. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing language are valid unless they are in writing and signed by Ben & Jerry's Sr. Director of Human Resources.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, Ben & Jerry's will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicants identify and employment authorization, and it will be necessary for the applicant to submit such documents as are required by law to verify identification and employment authorization.

I voluntarily agree that: Any offer of employment I may receive from Ben & Jerry's is contingent upon my successful completion of Ben & Jerry's total pre-employment screening process, including Ben & Jerry's receipt of references that it considers satisfactory, and my satisfactory completion of any post-job offer, pre-employment physical examination that Ben & Jerry's may require. As a condition of employment, I may be required to undergo and pass successfully a screening for drugs. I also understand and agree that, if employed, I may be required to submit to a drug screening at any time, at the discretion of Ben & Jerry's in accordance with applicable law.

I affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with Ben & Jerry's.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant's Statement.

Signature of Applicant _____

Date _____